

The QRC/WIMARQ Mentoring Program 2018

Partnership Proposal
March 2018



QRC/WIMARQ Mentoring Program

- ▶ The aim of the QRC/WIMARQ Mentoring Program 2018 is to develop a structured, sustainable mentoring process that supports mentees through career guidance and direction by sharing mentor/mentee experiences, developing goals and forging exceptional mentoring relationships beyond the program's duration.
- ▶ The QRC/WIMARQ Mentoring Program is the first of its kind in Queensland and was created in response to identified demand for formal mentoring for women working in Queensland's minerals and energy sectors, and as a way to improve retention and progression of women in these sectors

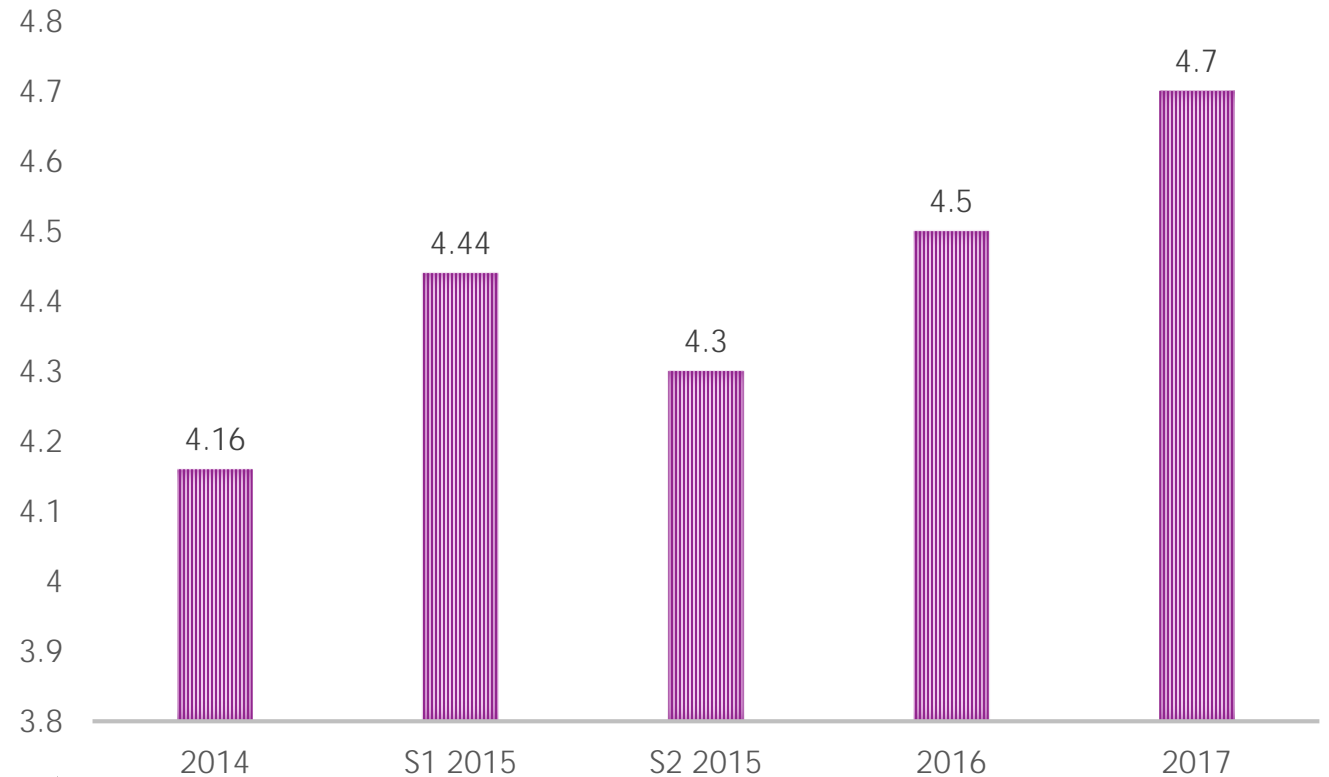


Our mentees 2014-2017

- ▶ 170 mentees over five programs (64 mentees in 2017 program).
- ▶ Age range: majority 25-34 years old.
- ▶ Roles: mostly operational site-based roles in predominantly mining engineering followed by geology, environmental science, HSE, training and community relations.
- ▶ Locations: Blackwater, McKinlay, Mount Isa, North Mackay, Moranbah, Peak Downs, Gladstone, Tieri, Townsville, Middlemount and some based in the Brisbane CBD.
- ▶ Major career challenges: Lack of career support for women in management, work/life balance, lack of career direction, career progression, leadership, influencing, self-confidence and small team/big workload.
- ▶ First three programs were Queensland Government funded (2014, S1 2015, S2 2015), with the following two programs (2016 & 2017) funded through industry sponsorship and mentee fees. BHP Foundation sponsors until 2020.

Program satisfaction ratings 2014-2017

PARTICIPANT SATISFACTION RATING OUT OF 5 STARS



Program feedback in 2017

- 100% of survey respondents want to see the QRC/WIMARQ Mentoring Program continue into 2018.
- 98% of mentors felt that they 'got something from the process too'.
- 98% of survey respondents would recommend this program to their friends.
- 92% of survey respondents either Agreed or Strongly Agreed that they had a quality relationship with their mentor/mentee.
- 87% of survey respondents agreed that the program has made a positive impact on their careers.
- 79% of survey respondents had 5+ mentoring sessions throughout the program (13% had 8+ sessions).
- The QRC/WIMARQ Mentoring Program was rated 4.7/5.0 by survey respondents, or was rated five stars by 94% of participants.

Program feedback in 2017

- *"Thank you for a wonderful opportunity to participate in the program. My mentor match was well beyond my expectations and incredibly generous with his time, contacts and insights into areas of the industry and business" - mentee*
- *"When accepted into the program, I must admit I was hesitant but right from the start of this amazing program we are fully informed on how this program works and what is expected from us. I was matched with the perfect mentor for me and this experience has been invaluable for my career and personal development. I will always strongly recommend this program to friends and work colleagues. Thank you to everyone involved" - mentee*
- *"I participated in the program and found it outstanding in that it enabled me to build a very rewarding relationship with my Mentee. We both agreed to continue the process outside of this program. I would recommend business leaders to become mentors as they can ensure we build future leaders for our industry and feel confident that it will be left in good hands." - mentor*

Ongoing benefits for mentees

- Career guidance and support from a female or male leader in the sector.
- Comprehensive training provided to all participants and on-going educational correspondence.
- The opportunity to meet all mentors.
- Development of career goals with an experienced professional who doesn't have an agenda within the mentee's workplace.
- A friend to share their work experiences.
- Being part of a unique, tailored and extraordinary program for remotely based and corporate women working in the minerals and energy sectors in Queensland.

QRC/WIMARQ Mentoring Program 2018

- June – November 2018.
- 40-50 mentee places available.
- There will be three official events held throughout the program: Launch (June 2018), Midway (August 2018) and Final(November 2018)
- Mentees will be able to request a male or female mentor
- Mentee applications open online at the International Women’s Day Awards Breakfast on 8th March 2018 and close 13th April 2018.

Partner opportunities PLATINUM \$20,000

- ▶ Four mentee scholarships valued at \$2,000 each for your employees and applications assured of a place.
- ▶ Partner's name/logo to appear on program training content and certificates
- ▶ Company pull-up banner at mid-semester networking event and at all training sessions
- ▶ Speaking opportunity launch event and finale event
- ▶ Ten sponsor guests invited to each networking event
- ▶ Sponsor's name/logo to feature in all communications related to the program and networking events, as well as media and WIMARQ's websites and social media. WIMARQ has an online cohort of more than 3000 people working in the resources sector via its membership database, LinkedIn group Facebook page and Twitter.



BHP

Foundation Partner

THIESS

Platinum Partner

GLENCORE

Silver Partner

 **NEW HOPE
GROUP**

Copper Partner

Partner opportunities GOLD \$15,000

- ▶ Two mentee scholarships valued at \$2,000 each for your employees and applications assured of a place.
- ▶ Partner's name/logo to appear on program training content and certificates
- ▶ Company pull-up banner at mid-semester networking event and at all training sessions
- ▶ Speaking opportunity launch event and finale event
- ▶ Ten sponsor guests invited to each networking event
- ▶ Sponsor's name/logo to feature in all communications related to the program and networking events, as well as media and WIMARQ's websites and social media. WIMARQ has an online cohort of more than 3000 people working in the resources sector via its membership database, LinkedIn group Facebook page and Twitter.

Partner opportunities **SILVER** **\$10,000**

- One mentee scholarship valued at \$2,000 for your employee and applicant assured of a place.
- Secondary branding on training materials
- Company pull-up banner at mid-semester networking event and at all training sessions
- Six sponsor guests invited to all networking events
- Speaking opportunity at midway event
- Sponsor's name/logo to feature in all communications related to the program and networking events, including media WIMARQ's websites and social media. WIMARQ has an online cohort of more than 3000 people working in the resources sector via its membership database, LinkedIn group Facebook page and Twitter.



Partner opportunities
COPPER
(EVENT HOST)
\$6,000

- ▶ Branding on training materials
 - ▶ Company pull-up banner at your hosted networking event and at all training sessions
 - ▶ Six sponsor guest invited to your branded event
 - ▶ Vote of thanks at your branded event
 - ▶ Two sponsor guests at all other networking events
 - ▶ Sponsor's name/logo to feature in all communications related to the program and networking events, including media, WIMARQ's websites and social media. WIMARQ has an online cohort of more than 3000 people working in the resources sector via its membership database, LinkedIn group Facebook page and Twitter.
- ▶ *NB: QRC/WIMARQ will organise venue and catering in liaison with the event host. The sponsorship covers event costs. Dates will be set prior to the start of the program. Hosts can opt to use their own venues if they wish.*

Partner opportunities **BRONZE** **\$5,000**

- ▶ Third-level branding on training materials
- ▶ Company pull-up banner at mid-semester networking event and at all training sessions
- ▶ Four sponsor guests invited to all networking events
- ▶ Sponsor's name/logo to feature in all communications related to the program and networking events, including media, WIMARQ's websites and social media. WIMARQ has an online cohort of more than 3000 people working in the resources sector via its membership database, LinkedIn group Facebook page and Twitter.



Partner opportunities
SCHOLARSHIPS
\$2,000 per mentee
(limit of six per company and
subject to availability)

- Acknowledgement on program materials (no logo)
- One guest invited each networking event
- Access to the next generation of high-performing women



Queensland Resources Council and WIMARQ

- ▶ **QRC** is a not-for-profit peak industry association representing the commercial developers of Queensland's minerals and energy resources. QRC works to secure an environment conducive to the long-term sustainability of minerals and energy sector industries in Queensland. QRC works collaboratively with kindred organisations and stakeholders to achieve positive outcomes for QRC members. QRC is not a government organisation.
- ▶ **Women in Mining and Resources Queensland (WIMARQ)** is supported by The Queensland Resources Council. It is a group of volunteers who organise events aimed at bringing together women in all areas of the resource sector.
- ▶ WIMARQ seeks to include people from the mining, exploration, metals processing, oil and gas industries. Women and men from all sections of the sector are warmly welcomed to attend events to meet others and expand their networks.

More information?

- ▶ If you would like to discuss partnership packages in further detail, please contact: Caroline Morrissey, carolinem@qrc.org.au or Manager Gender Diversity Queensland Resources Council t: 07 3295 9560 d: 07 3316 2507 m: 0417 770 893.



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December 2017



BHP

Foundation Partner

THIESS

Platinum Partner

GLENCORE

Silver Partner

 **NEW HOPE
GROUP**

Copper Partner

QRC/WIMARQ 2018 Mentoring Program Order Form

Date:



Your company details

Company:	
Address:	
State	
Postcode	
Contact name	
Contact Phone:	

Working together for a shared future

Queensland Resources Council
 Level 13 133 Mary Street
 Brisbane, Queensland
 4000

Partnership level	Quantity	Fee (excluding GST)	Total
Platinum Partner		\$20,000	
Gold Partner		\$15,000	
Silver Partner		\$10,000	
Copper Partner (event host)		\$6,000	
Bronze Partner		\$5,000	
Mentee full scholarship (limit of six per company and subject to availability)		\$2,000	
		GRAND TOTAL	

Payment options

- Bank transfer BSB: 084-009 Account No. 50-701-69761 QRC Ltd.
- Credit Card

Cardholder name	
Card Number:	
Expiration	
Security no.	