MENTORING PROGRAM

Mentee information
ABOUT THE PROGRAM

If you are seeking to step up to that next level in your career, the QRC/WIMARQ Mentoring Program is an outstanding opportunity to be connected with a high-quality mentor to help you develop your career goals.

The aim of the QRC/WIMARQ Mentoring Program is to provide a structured, sustainable mentoring process that supports mentees through career guidance and direction by sharing mentor/mentee experiences, developing goals and forging exceptional mentoring relationships beyond the program’s duration.

The QRC/WIMARQ Mentoring Program is the first of its kind in Queensland and was created in response to identified demand for formal mentoring for women working in Queensland’s minerals and energy sectors, and as a way to improve retention and progression of women in these sectors.

PROGRAM FEEDBACK IN 2018

- 100% of mentors felt that they ‘got something from the process too’.
- 100% of survey respondents would recommend this program to their friends.
- 100% of survey respondents want to see the QRC/WIMARQ Mentoring Program continue into 2019.
- 98% of survey respondents either agreed or strongly agreed that they had a quality relationship with their mentor/mentee.
- 90% of survey respondents either agreed or strongly agreed that the program has made a positive impact on their career so far.
- 90% of survey respondents had four or more mentoring sessions throughout the program (10% had eight or more sessions).
- Main topics of conversation (in order) were: Providing me with career guidance, Providing assistance with goal setting, and Enhancing my work/life balance, and improving my business acumen (equal third topic).

QUOTES FROM PARTICIPANTS

- “Being from a remote community it is very difficult to find these sorts of programs where you can network and find similar professionals with similar issues and I cannot thank the QRC/WIMARQ for putting this program together.”
- I am hugely grateful to my mentor for his time and I never felt judged which was hugely important to me. My experience was amazing, I benefited more than I could put into words both personally and professionally” – mentee
- “I have been a mentor in three separate programs. Each have been run differently and have offered their own positive and negatives. The QRC/WIMARQ by far SHOWED the greatest impact of when multiple businesses show their united support for a program. Mentees felt empowered right from the start. Good job” – mentor
- “I have been a mentor for a couple of programs and would love to continue to be involved; this programme benefits me as much as my mentee.....my favourite memories are those ‘light-bulb’ moments when you have coached the mentee to work through options open to them and you can hear the excitement in their voice and their eyes light up with the possibilities.” – mentor
PROGRAM DETAILS FOR 2019

- June – November 2019
- 40-50 mentee places available
- Launch (14th June 2019)
- Midway (August 2019)
- Finale (November 2019)
- Mentees will be able to request a male or female mentor.
- Cost $2,000 + GST per person.
- Mentees not covered by employer, $1,000 + GST with the remainder subsidised by sponsorship pool.

BENEFITS FOR MENTEES

- Career guidance and support from a female or male leader in the sector.
- Comprehensive training provided to all participants and on-going educational correspondence.
- The opportunity to meet all mentors.
- Development of career goals with an experienced professional outside of the mentee’s workplace.
- A friend to share work experiences.
- Being part of a unique, tailored and extraordinary program for remotely-based and city based women working in the minerals and energy sectors in Queensland.

The QRC/WIMARQ Mentoring Program has a structured framework that includes a comprehensive matching and training process for all participants.

There will be 40 mentee positions available to women working in minerals and energy in Queensland across all disciplines.

As part of the structured framework mentees will be required to:
- complete a mentee application form to help us match you with your perfect mentor
- attend a two-hour comprehensive training session to help you have a successful mentoring experience
- attend the QRC/WIMARQ mentoring program launch on 14th June 2019 in Brisbane, which is coordinated by QRC and WIMARQ as part of your training session.

We look forward to inviting you to be part of Queensland’s first and only face-to-face Women in Minerals and Energy Mentoring Program.

NEXT STEPS

Please click here to apply online: Mentee application portal [http://bit.ly/2u0Yijl](http://bit.ly/2u0Yijl)

From here, your application will be analysed as part of the formal matching process.

COST:

For mentees not sponsored by their...
Queensland Resources Council (QRC) is a not-for-profit peak industry association representing the commercial developers of Queensland’s minerals and energy resources. QRC works to secure an environment conducive to the long-term sustainability of minerals and energy sector industries in Queensland.

WIMARQ is a group of volunteers who organise opportunities for the mentoring, support and encouragement to women who are working in, studying for or taking a break from the minerals and energy sectors. It recognises companies and individuals who champion gender diversity and make available information to inform our members about gender diversity issues, strategies and statistics through the annual Resources Awards for Women. Women and men from all sections of the sector are warmly welcomed to attend our events, which are held in Brisbane and regional locations.

If you have any questions, please contact Ali Burston on 0412 550 501

employer, the cost to mentees is $1,000 + GST, which represents half the cost of the candidate’s program.

The remaining half is subsidised by program sponsors.

We look forward to inviting you to be part of Queensland’s first and only face-to-face Women in Minerals and Energy Mentoring Program!
CONTACT: caroline morrissey - carolinem@qrc.org.au or 07 3316 2507 or 0417 770 893.