

## PANEL SESSION @ 10.30AM STICKY FLOOR OR GLASS CEILING?

presented by  
**Peabody**



**JULEEN BROWN**  
(MODERATOR)

Juleen is the Health, Safety and Environmental Manager of Environmental Projects at BMA. As an environmental manager and mining engineer with over 18 years' experience, Jules' experience includes environmental approvals, on-site environmental management, environmental risk assessment, closure planning and coordination of technical teams undertaking complex environmental studies. She is a current committee member and past chair of Women in Mining and Resources in Queensland.



**ALICIA HESKETT**  
SHELL

Alicia was the Women in Resources National Awards '2019 Exceptional Young Woman in Resources', recognising her significant and ongoing contributions. Her career in the oil & gas industry, while short thus far, has covered experience in Operations and Commissioning Engineering and provided her with a passion and background in Process Safety. She commenced with Shell Australia 5 months ago as a Turnaround Engineer for QGC Upstream in Brisbane. Alicia's current role in turnarounds (shutdowns) enables her to bridge the gap between the site and office employees. Alicia is passionate about generating sustainable changes for women in engineering and the broader resources industry.



**ALANNA DENNIEN**  
KOMATSU

Alanna is an experienced and passionate Field Service Diesel Technician for Komatsu in Gladstone. She has completed a graduate diploma in asset and maintenance management at CQUniversity and is an active face and mentor for women in the mining industry promoting the diesel fitting trade through her instagram (@tradiejanne). With her experience and passion focussed within the maintenance industry, including civil, mining and machinery parts supply, she is reliable and precise. Alanna has extensive experience with parts interpreting, purchasing and procurement and currently focusing on the mechanical skill set of a tradesperson through apprenticeship training to ensure continuous machine maintenance and reliability.

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**SUE SLATER**  
RAY SLATER & ASSOCIATES

Sue is a retired geologist and consults through Ray Slater & Associates. She has been a member of the PESA Queensland branch committee since 2007, serving as Branch President for 4 years, and remains an active member of that committee. In 2017 Sue's contributions to PESA and the Queensland petroleum sector were recognised by the award of Distinguished Member of PESA. In 2019 Sue won the inaugural Exceptional Woman in Exploration in Queensland Resources Award from WIMARQ and QRC. Sue is currently on the organising committee for the 3rd Australasian Exploration Geoscience Conference to be held in Brisbane in April 2021, and is also the 2019 Vice President of QUPEX.



**JAYSON SMEETON**  
BHP/BMC

Jayson is a mining manager at BHP/BMC. Jayson's vision for the future of gender diversity is organisations moving from "we know gender diversity is important" to "we understand and embody diversity in our attitudes and behaviours within the organisation and community." Jayson is driven to look beyond one asset or operation and partnering as an industry to achieve diverse thinking and strategy within regional community where the large proportion of BHP's operations exist. Building a more inclusive and diverse workplace is a key strategic initiative within BHP. The case for change is clear; sites that are more diverse and inclusive have proven to outperform those less so.



**JO BEST**  
HASTINGS DEERING

Jo is the General Manager of Enterprise Excellence and Employee Experience at Hastings Deering with more than 20 years' experience in the mining sector. As a mother of three boys, she has worked part-time for 17 years leading major projects and functional teams on operational sites and from corporate offices. Being the first in a previous role to have a job-share arrangement, Jo now helps others juggle work and family commitments. She has concluded the development and deployment of an innovative flexibility and inclusion program called Together as One. She delivered a Together as One TED Talk in Chicago.